

Michael in his book "Energizing Organizations" provides a relevant, innovative and practical methodology to help organizations reinvigorate and re-engage their employees and achieve organizational success.

Edgardo Perez, MD, MPH, FRCPC, CHE, CHPQ
Chief Executive Officer & President
Homewood Corporation & Homewood Health Centre

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This book provides insights on what truly motivates employees and how to realign an organization and its leaders in order to reap the benefit of an engaged workforce.

Pierre-Yves Julien
President and Chief Executive Officer
Medavie Blue Cross

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Michael writes with a vulnerability that captivates the soul of the reader. It reminds all of us in leadership of the importance of improving our workplaces. Our workers lives may well depend on it.

Dr. Hugh Drouin
Commissioner
Social Services, Durham Region

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The need to "energize corporations" around human capital is urgent and well defined. *Energizing Corporations* is an important and pragmatic contribution to the capacity of corporations to meet this need.

Bill Wilkerson
Co-founder & CEO
Global Business and Economic Roundtable on Addiction and Mental Health

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The Employee Engagement Survey described in this book is a unique and leading edge instrument that leaders can use to drive positive, sustainable change within their organizations.

Cheryl Simpson □ Vice-President
Student and Organizational Success
Georgian College

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This book provides a unique perspective into the organizational elements that impact employee engagement and individual well-being. Both are crucial to maximizing innovation.

Michael Polcari, PhD.
President and Chief Executive Officer
Sematech